



September 22nd, 2022

Ahlstrom-Munksjö Responsibilities and Authorities towards PEFC Chain of Custody requirements, in accordance with Standard PEFC ST 2002-2020

Ahlstrom-Munksjö's best performance sustainable and innovative fiber solutions are based on our expertise in fibers. In the forest fiber supply chain Ahlstrom-Munksjö has policies in place to ensure sustainable forest management and fiber production practices. The basic premise is to exclude controversial sources when purchasing wood-based materials. Ahlstrom-Munksjö pulp, viscose/Lyocell, wood-based specialty raw material are purchased as certified or as a minimum certified controlled source for sustainable forest management. All certifications can be found from Ahlstrom-Munksjö webpages.

Ahlstrom-Munksjö Affiliated Companies, as owners of PEFC Chain of Custody certificates, are committed to implement and maintain the chain of custody requirements in accordance with Standard PEFC ST 2002-2020.

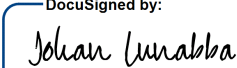
As a Group, Ahlstrom-Munksjö demonstrates compliancy in the Legality of Wood with a Due Diligence System assessed annually by a third party. In addition, Ahlstrom-Munksjö is highly committed to respecting fundamental human rights in all its activities. Ahlstrom-Munksjö supports the United Nations Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the OECD Guidelines for Multinational Enterprises, and the UN Global Compact. This commits in particular, but not exclusively, to:

- a) Workers are not prevented from associating freely, choosing their representatives and bargaining collectively with their employer
- b) Forced labour is not used
- c) Workers, who are under the minimum legal age, the age of 15, or the compulsory school attendance age, whichever is higher, are not used
- d) Workers are not denied equal employment opportunities and treatment
- e) Working conditions do not endanger safety or health

Reports of violations may be made by third parties to a dedicated and confidential mailbox at codeviolation@ahlstrom-munksjo.com.

We may also invite you to contact Ahlstrom-Munksjö Group Sustainability if you want to raise concerns about Ahlstrom-Munksjö commitments towards PEFC Chain of Custody requirements:

Maud Laverroux, Manager, Sustainable Operations – maud.laverroux@ahlstrom-munksjo.com

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Johan Lunabba,

VP Sustainability and Public Affairs

AHLSTROM – MUNKSJÖ, GROUP SUSTAINABILITY

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